# **Ongoing Community Initiatives**



## **Workforce Dvelopment**

- The CDC of Tampa Vocational Institute provides FREE 4-6-week courses that deliver industry-specific trainings and certifications. Upon graduation, students are connected to CDC of Tampa's Workforce Development Center for career placement assistance.
- Certified Nursing Assistant Program: Worrying about how to pay for education shouldn't get in the way of an education. CDC partners with Ultimate Medical Academy to ensure that selected candidates can achieve their educational goals.

## **Emergency Rental Assistance**

- Hillsborough county residents living in 33605 and 33610 zip code areas are eligible for assistance.
- Designed to help individuals (or households) who are behind on rent or expecting to fall behind on rent.
- Household incomes must be at 80% or below the area median income.

## **Programs for High School Students**

- Youth Leaders of Tomorrow: Students learn and network side-by-side with local entrepreneurs and business leaders during the Careersource Tampa Bay Summer Hires Program facilitated by CDC of Tampa.
- Summer Youth Employment Training: CDC of Tampa continues to step up for our community by hosting the East Tampa Partnership (City of Tampa) employment training sessions to kick off the summer working season.
- F-I-R-E Academy (Fire Introduction Resources & Education): 2 weeks of firefighter training and an introduction to careers within the Fire Department and other first responder careers.
- Youth Leadership Movement: Yearlong program designed to assist high schoolers achieve a path of self-sufficiency through obtaining a high school diploma, pursuing a college education/ occupational training, or securing employment.
- Suit Up & Show Up, Male Leadership Retreat: The retreat galvanizes the talents of male minority community leaders to harness their personal and professional experiences in a manner that affords youth participants the ability to visualize stepping into their suit and onto a path of perseverance, persistence, and promise.
- Sisterhood Summit: One-day conference for girls to meet female leaders and role models in the community to discuss topics such as leadership, careers, and entrepreneurship.

#### **H-O-P-E Initiative**

The Hiring and Opportunities for Procurement in East Tampa program is designed to help increase the economic mobility and redevelopment process by:

- 1. Connecting East Tampa residents with employer partners who are hiring
- Connecting small business owners (seeking to supply goods and services) with corporations and large businesses

## **Building Strong Families**

CDC of Tampa, United Way Suncoast and Siemer Institute for Family Stability share a commitment to improve the lives of children and families residing in our communities. To achieve these outcomes, we collaborate with local agencies to assist in providing targeted and enrolled families with the following:

- Case management and coaching; financial assistance; a two-generation approach to service delivery
- The program strives to assist in improving the families' financial stability, housing stability and educational stability.

## **Monthly Meetings & Events**

Women Entrepreneurs Mean Business: the mission of this group is to engage, educate & encourage businesswomen to excel in leadership and entrepreneurship.

Wisdom Wednesdays are geared to inform & connect residents with organizations that are designed to help empower our community.

**Impact Mondays** is a monthly business executive and entrepreneur networking lunch & learn.

**Hiring Hour** is designed to connect businesses and organizations with those seeking employment opportunities.

## **Industry Sector Roundtables**

**Ongoing Community Meetings** 

- Target Audience: Industry leading employer partners, community partners, and educational partners.
- Industry Sector Roundtables are the vehicles through which industry members voice their human resource needs and where regional solutions for workers and businesses can be determined. The Roundtables allow a regional, industry-focused approach to building a skilled workforce while aligning resources & addressing the talent needs of employers. The roundtables have helped bring businesses together with organizations like CDC of Tampa to help push sector initiatives and apply for funding to assist and support their urgent needs through grant dollars.

## **Affordable Housing Solutions**

The community can count on CDC of Tampa to offer a wide variety of residential options to meet their housing affordability needs.

• From new construction to rehabilitation, CDC of Tampa is working to help families start the journey to generational wealth through housing.















